

# PRIVACY POLICY

## INFORMATION ON THE PURPOSES OF ART. 13 AND 14 OF THE EU REG. ON THE PROTECTION OF PERSONAL DATA AND NATURAL PERSONS 2016/679, GDPR (GENERAL DATA PROTECTION REGULATION)

MCT S.R.L. welcomes you on its website and with this policy intends to provide you with all the useful and necessary information on the treatments applied to your personal data.

MCT S.R.L. is a company that deals with the design and construction of molds, thermoplastic molding and its assembly with other printed parts or with commercial parts.

MCT S.R.L. is aware of your attention to the ways in which your personal data are used and shared, appreciates the trust placed in us and guarantees that your data will be processed in accordance with the principles of confidentiality, transparency and any principle applicable by law.

### SCOPE OF THIS PRIVACY POLICY STATEMENT:

This Privacy Policy governs the treatment by MCT S.R.L. of personally identifiable information and other data collected and received as you freely communicate it.

“Data” and “information” include personally identifiable information, such as name, address, e-mail address or telephone number, and which are not publicly available in any other way. In compliance with the provisions of art. 13 of Reg. EU 2016/679 therefore you are provided with the following information:

*This document is confidential and is the property of MCT S.R.L. The right to reproduce and disclose, even partially, the content is reserved. Any violation will be prosecuted in accordance with the law.*

#### MCT S.r.l.

MOULD DESIGN AND CONSTRUCTION FOR THERMOPLASTICS MOULDING ASSEMBLY

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## COLLECTED DATA

The computer systems and software procedures used to operate this website acquire, during their normal operation, some personal data whose transmission is implicit in the use of Internet communication protocols.

This is information that is not collected to be associated with identified interested parties, but which by their very nature could, through processing and association with data held by third parties, allow users to be identified.

This category of data includes IP addresses or domain names of the computers used by users connecting to the site, the addresses in the Uniform Resource Identifier (URI) notation of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the server (success, error, etc.) and other parameters relating to the operating system and the user's computer environment.

MCT S.R.L. does not elaborate these categories of data, it does not make profiling or analysis of the navigation data, but the use, purely eventual, has only purposes of a technical nature.

## CONTACT SECTION

The request for commercial or technical information forwarded through the contacts on the site, such as email addresses and telephone numbers, will allow MCT S.R.L. of

- acquire your common and contact data;
- any other information you provide in the text of the e-mails or in the requests sent to us.

## SPONTANEOUS APPLICATION:

MCT S.R.L. does not have a section dedicated to the collection of CVs aimed at recruiting. However, the possible sending of CVs for spontaneous application to the addresses indicated on the website, will be treated as follows:

The personal data provided, such as common and contact data (name, surname, e-mail, telephone number) and personal data relating to the content of your Curriculum Vitae (domicile, residence, education, degree, etc.) will be subject only treatments aimed at a assessment of your profile for internal recruitment operations with MCT S.R.L. should it be useful for any positions open for employment at our company and a subsequent contact for an interview.

## METHOD OF TREATMENT

The treatment will be carried out with manual and/or computerized and telematic tools with organizational and processing logics strictly related to the purposes themselves and in any case in such a way as to guarantee the security, integrity and confidentiality of the data in compliance with organizational and physical measures and logics provided for by the provisions in force.

## DATA TRANSFER

MCT S.R.L. informs you that your data, collected directly, will not be transferred.

## SHARING AND DISCLOSURE OF INFORMATION

Your data will not be disclosed or published. Your data may be disclosed only in compliance with the legal obligations that provide access to data by the supervisory authorities, and therefore:

- to respond to subpoenas, judicial orders, legal proceedings or any legitimate request by

the authorities to whom it is necessary to comply, or to assert or exercise rights or defend oneself in the context of legal actions.

- to share, where deemed necessary, such information for investigative purposes, for preventing or combating illegal activities, alleged frauds, situations of potential danger to the physical safety of persons, violations of the conditions of use of the services offered on the MCT S.R.L. website or as otherwise required by law.

### THE PROCESSING OF DATA FROM THE UNDER 16s

The type of services offered by MCT S.R.L. exclude the interest and need to collect and process personal data of children under 18, therefore, any data or information that is provided to us, if freely, from more than 16 years, will not be processed or preserved but immediately deleted and eliminated.

It is also emphasized that consent is legally valid only if provided by persons with legal capacity.

Herewith, MCT S.R.L. informs you that:

#### - Spontaneous application

consent is mandatory and that your free and spontaneous submission of your personal Curriculum and related contact data will be considered an express consent based on your wish to submit your application. In the absence of such consent your application will not be taken into consideration. In this regard, please remember to affix to your CV the date, the autograph signature at the bottom of the Curriculum Vitae that authorizes expressly in writing the consent to the treatment. Failing this, it will be our care to request your consent to the processing of data, in the event of a presentation of specific information, in person and at the first possible meeting.

#### - Request for information and communications

to the e-mail addresses of the site and with requests aimed at obtaining information on the services offered by MCT, will be considered an express consent based on the unequivocal facts represented by the explicit request from you.

#### - Marketing advertising and commercial communications

consent to treatment is optional. In the face of express refusal, we will not be able to send you any communication of the types described above. It is possible to proceed to the cancellation directly from the mailing list by replying to this email address.

The refusal to consent for treatments for marketing purposes and commercial communications can not in any way invalidate the consent given for different treatments.

MCT S.R.L. . informs you that at any time he may withdraw from the consent by communicating his intention to deny the previously expressed consent, through written communication to the Data Controller in the manner and at the addresses described at the bottom.

#### DATA RETENTION

Your personal data will be stored for the time necessary for processing or in any case for the entire duration of the same, or until its express cancellation, in the manner indicated in the paragraph below.

The curriculum vitae will be kept for the time necessary for recruiting operations, otherwise not more than 6 months, therefore, a second submission is recommended after 6 months from the first sending, if still interested in the application.

At the end of the processing, or against your explicit request, MCT undertakes to permanently delete or destroy your data and, if explicitly requested, to confirm the cancellation / destruction.

Your data may be deleted in part if not all necessary for the purposes of treatment.

## CONFIDENTIALITY AND SECURITY

We limit access to your information to our authorized personnel who reasonably need to come into contact with such information, to offer you products or services or to carry out their work duties.

We adopt physical, technical and procedural security measures in accordance with our legal obligations to protect from unauthorized access, loss, destruction, even partial and involuntary information concerning you.

For more information on the rights that you can apply and the methods for requesting it and additional information related to this policy, we report:

### RIGHTS OF THE PERSON CONCERNED UNDER CHAPTER III ARTICLES 12-23 OF THE EU REG. 2016/679

You can exercise your rights at any time:

- the right to have general information on the data processing performed;
- the right of access to personal data directly from the holder (data controller), ie the right to obtain confirmation of their existence and their communication and to know where they were acquired and what are the criteria and purposes of the processing, in this case the holder can request the payment of a sum ("expenses contribution") if he does not hold data of the interested party;
- the right to obtain the deletion or blocking of data that is processed by violating the law (eg, because consent has not been requested); these rights may be exercised even when there are no longer valid reasons to further preserve the data, originally legitimately acquired;
- the right to update, correct or integrate inaccurate and incomplete data;
- the right, in the cases indicated in points 3) and 4), to also obtain an attestation from the owner that these operations have been brought to the attention of the subjects to whom

the data had been previously communicated, unless this results impossible or require a commitment that is disproportionate to the protected right;

- . the right to object, for legitimate reasons, to the processing of personal data;
- the right to object, always and in any case, to the processing of personal data for purposes of commercial information or for the sending of advertising or direct sales material, or for market research.

## DATA CONTROLLER

MCT S.R.L. with registered office in Via Cavour, 31 10014 Fraz. Vallo, Caluso (TO) IT.

For any further clarification or the exercise of your rights referred to in Chapter III, Article 12 - 23 of the Rules, you may forward your request by sending it to the Data Controller:

- via email address [amministrazione@mctcaluso.com](mailto:amministrazione@mctcaluso.com);
- by registered letter to the address of the Data Controller.

MCT S.R.L. highlightes that this Policy may be subject to changes or updates due to subsequent regulatory updates or substantial changes to the organization itself.