

# INTEGRATED MANAGEMENT SYSTEM POLICY

The activities of our company must be carried out with respect for the people who wait for our products, but also with respect for ourselves.

The contribution of human resources is fundamental for the continuity and development of our Company.

We are experiencing changes, but there are still many others that we will have to experience in the future.

Only through a spirit willing to change and a modern perspective we will be able to meet the challenges and achieve the objectives we set ourselves for the future. The change must be aimed at achieving Continuous Improvement in all of our Company's activities. Information that comes from outside, including complaints, must constitute the parameter for measuring the quality of our product and the satisfaction of our customers and other interested parties. The General Management is committed to pursuing a policy of continuous technological innovation and the development of our knowledge must allow us to always be aligned with the most modern state of the art of existing technologies and work methodologies, minimizing, where technically possible and economically sustainable, any negative impact of its activities on the environment, preventing pollution as well as environmental protection; eliminating dangers and reducing risks to Health and Safety at Work.

We must always be critical in the analysis of our methodologies, we must always be attentive to what our competitors are doing.

A continuous review of what we do and how we do it will give us continuous improvement in the areas of quality and organization, but also increasingly in the environmental and health and safety areas.

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**MCT S.r.l.**

MOULD DESIGN AND CONSTRUCTION FOR THERMOPLASTICS MOULDING ASSEMBLY

[www.mctcaluso.com](http://www.mctcaluso.com)

Via Cavour, 31 10014 Fraz. Vallo, Caluso (TO) T. 011 98 97 974 F. 011 98 96 977 VAT n. 08465070012

[info@mctcaluso.com](mailto:info@mctcaluso.com) [amministrazione@mctcaluso.com](mailto:amministrazione@mctcaluso.com) [stampi@mctcaluso.com](mailto:stampi@mctcaluso.com) [mctsr1@plionpec.it](mailto:mctsr1@plionpec.it)



The fundamental principles of our corporate life are the rules that we have given ourselves and that we will give ourselves in the future. The training of resources is essential for the conformity of our products and for the alignment of skills with new technologies and market. Training courses will be studied and organized to ensure that everyone is aware of what they do and that everyone's activity has an impact on product conformity and process efficiency. The organization understands the importance of mandatory training to protect the health and safety of workers and is committed to ensuring that this is provided on time.

Sharing the language must be the starting point for making internal communication effective. Each of us must operate as provided in our Integrated System, respecting duties and responsibilities. MCT creates and maintains a working environment that meets all the correct social, psychological, and physical conditions, with consultation and participation of workers and the Workers' Safety Representative.

Ensure that the processes, products and services supplied externally do not negatively influence MCT quality and MCT asks to their suppliers to pay attention to safety and health of workers and respect for the environment. This is Our Policy and for this reason we have built and periodically review an effective Company Management System that follows the provisions of the international standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI ISO 45001:2018.

The Top Management therefore summarizes the following principles:

- commitment to continuous improvement of the QSA Integrated Management System;
- commitment to satisfying customer requirements;
- commitment to the prevention of accidents, injuries and occupational diseases;
- commitment to compliance with applicable legal requirements regarding health and safety in the workplace;
- protect the environment also through:
  - the prevention of all forms of pollution;
  - the reduction of its waste from office activities and production activities;

- the reduction of electricity consumption, using more efficient technologies;
- satisfy all compliance obligations relating to the environment;
- promote the participation of the entire company structure, according to the different competence attributions, in the achievement of environmental objectives;
- promote training and awareness-raising actions for all employees, systematically verifying their effectiveness;
- promote the integrated MCT policy with its suppliers and contractors and the adoption of its system in accordance with the integrated MCT system;
- identify hazards and evaluate OSH risks arising from contractors' activities and operations on the organization, on the contractor's workers, on other interested parties present in the workplace;
- make available the resources necessary to achieve the planned objectives;
- commitment to compliance with other provisions and requirements that the organization wishes to sign, including international standards relating to QSA certification and customer requests relating to quality and/or health and safety in the workplace and/or environment.

These objectives are achievable only thanks to the continuous commitment of the management, through an analysis of the risks and opportunities of all company processes, improving the services provided.

The effectiveness of our Management System will be continuously monitored in various ways.

Annually the Management carries out a review of the QMS to verify specific reference parameters.

Audit programs and subsequent inspections are conducted to ensure compliance with the reference scheme and to ensure the effectiveness of the processes.

Process indicators have been designed for monitoring objectives and goals.

Failure to achieve the Objectives that the organization establishes constitutes a serious fail-

ure and as such can lead to serious consequences for the company's future.

It is our intent to spread these concepts and to encourage and convince everyone around us (suppliers, colleagues, consultants and collaborators) that this is the only way forward to safeguard our work.

Caluso (TO) 15.05.2019

Daniela Actis Dato, CEO