

INTEGRATED MANAGEMENT SYSTEM POLICY

The activities of our Company must be carried out with respect for the Persons who await our products, but also with respect for Ourselves.

Human resources are fundamental for the continuity and development of our Society.

We are experiencing some changes, but even more we will experience in the future.

Only through a spirit of change and a modern perspective will we be able to meet the challenges and achieve the Goals we set for the future.

The change must be directed to the Continuous Improvement in all of the activities of Our Company. Information from outside, including complaints, must be considered the parameter for measuring the quality of our product and the Satisfaction of our Customers and of other concerned parts.

The Management is committed to pursuing a policy of continuous technological innovation. The development of our knowledge must allow us to always be aligned to the most modern state of the art of existing technologies and working methodologies, minimising, where technically possible and economically sustainable, any negative impact of its activities on the environment, preventing pollution as well as environmental protection; eliminating hazards and reducing risks to health and safety at work.

We must always be critical in the analysis of our methodologies, we must always be attentive to what our competitors do.

A continuous review of what we do and how we do it will give us a continuous improvement in quality and organization, but also more and more in environmental and health and safety fields.

POLICY OF THE INTEGRATED MANAGEMENT SYSTEM - REVIEW 01/04/2021

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MCT S.r.l.

MOULD DESIGN AND CONSTRUCTION FOR THERMOPLASTICS MOULDING ASSEMBLY

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The rules that we have given ourselves and that we will give ourselves in the future, are for us the fundamental principles of our corporate life.

Resource training is fundamental to the compliance of our products and the alignment of skills with new technologies and the market.

Resource training will be studied and organized to ensure that everyone is aware of what they are doing and that everyone's activity has an impact on product compliance and process efficiency.

The organization understands the importance of compulsory training to protect the health and safety of workers and undertakes to ensure that this is provided on time.

Language sharing must be the base for effective internal communication.

Each of us must operate according to our Integrated System, respecting duties and responsibilities. MCT creates and maintains a working environment that meets all the right social, psychological, and physical conditions, promoting the consultation and participation of workers and the Safety Workers Representative.

It ensures that processes, products and services provided from outside do not adversely affect the MCT quality and that campaigns to ensure the safety and health of workers and respect for the environment are also taken by suppliers.

This is Our Policy and for this policy we have built and we must periodically review and maintain an effective Business Management System that follows the international standard UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI ISO 45001:2018.

The Management therefore summarizes the following principles:

- continuous improvement of the QSA Integrated Management System;
- continuous improvement of customer satisfaction;
- prevention of accidents, injuries and occupational diseases;
- compliance with applicable legal requirements on health and safety at work;

- protect the environment also by:
 - the prevention of all kind of pollution;
 - the reduction of its waste from office and production activities;
 - the reduction of electricity consumption using more efficient technologies;
- meet all environmental compliance requirements;
- promote the participation of the entire company structure, according to the different responsibilities, to the achievement of environmental objectives;
- promote educational actions and awareness of the entire staff, systematically checking their efficiency promote with its suppliers and contractors the integrated policy of the MCT and the adoption of its system in accordance with the integrated system of the MCT.
- identify the hazards and assess the risks to OSH arising from contractors' activities and operations on the organisation, the contractor's workers, other concerned parts in the workplace;
- provide the necessary resources to achieve the planned objectives;
- compliance with other rules and requirements that the organization will want to enact, including international standards related to QSA certification and customer requests related to quality and/or health and safety at work and/or the environment.

These goals can be achieved only thanks to the continuous commitment of the management, through an analysis of the risks and opportunities of all business processes, improving the provided performances.

The effectiveness of our Management System will be continuously monitored in various ways.

Every year, the Management carries out a review of the QMS to verify specific benchmarks. Audit programmes and subsequent inspections shall be conducted to ensure compliance with the reference scheme and to verify the effectiveness of the processes.

Process indicators have been designed to monitor objectives and targets.

Failure to achieve the Objectives that the organization establishes constitutes a serious failure and as such can lead to serious consequences for the future of the company.

It is our intention to disclose these concepts and to encourage and convince all those around us (suppliers, colleagues, consultants and collaborators) that this is the only possible way to safeguard our work.

The management
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